

**Nordonia Hills School District**  
**Health Benefit Rates for Certified and Classified Staff**  
**Effective July 1, 2010 through June 30, 2011**

	<u>Employee</u> <u>Cost</u>	<u>Board</u> <u>Cost</u>	<u>Total</u> <u>Cost</u>	
Med & Rx				
Employee	16.02	518.28	534.30	97%
Dependents	91.62	671.94	763.56	88%
Total (family)	107.64	1190.22	1297.86	
Dental				
Employee	0.00	67.88	67.88	100%
Dependents	39.78	59.69	99.47	60%
Total (family)	39.78	127.57	167.35	
Vision				
Employee	1.00	13.24	14.24	
Dependents	1.00	20.29	21.29	
Total (family)	2.00	33.53	35.53	
Total Employee	17.02	599.40	616.42	
Total Dependents	132.40	751.92	884.32	
Total Coverage	149.42	1351.32	1500.74	

**Classified Staff Only**  
**25-29 Hours Per Week**

	<u>Employee</u> <u>Cost</u>	<u>Board</u> <u>Cost</u>	<u>Total</u> <u>Cost</u>	
Med & Rx				
Employee	267.14	267.16	534.30	50%
Dependents	419.96	343.60	763.56	45%
Total (family)	687.10	610.76	1297.86	
Dental				
Employee	33.94	33.94	67.88	50%
Dependents	74.60	24.87	99.47	25%
Total (family)	108.54	58.81	167.35	
Vision				
Employee	1.00	13.24	14.24	
Dependents	1.00	20.29	21.29	
Total (family)	2.00	33.53	35.53	
Total Employee	302.08	314.34	616.42	
Total Dependents	495.56	388.76	884.32	
Total Coverage	797.64	703.10	1500.74	

\*\* Stark County Health Consortium rates subject to change each July 1st  
Flexpro admin fee per employee = \$1/month  
Flexpro admin fee paid by Board per employee = \$1/month  
New employee enrollment rate = \$15.00  
Employee re-enrollment rate = \$50.00  
revised 7/28/2010

2010-2011