

**Nordonia Hills School District  
Health Benefit Rates for Classified/Certified Staff  
Effective July 1, 2011 through June 30, 2012**

	<u>Employee Cost</u>	<u>Board Cost</u>	<u>Total Cost</u>	<u>COBRA Cost</u>	
<b>Med &amp; Rx</b>					
Employee	33.66	527.36	561.02	<b>572.24</b>	94%
Dependents	129.86	671.87	801.73		
Total (family)	163.52	1199.23	1362.75	<b>1390.01</b>	88%
<b>Dental</b>					
Employee	0.00	71.27	71.27	<b>72.70</b>	100%
Dependents	41.78	62.67	104.45		60%
Total (family)	41.78	133.94	175.72	<b>179.23</b>	
<b>Vision</b>					
Employee	1.00	13.95	14.95	<b>15.25</b>	
Dependents	1.00	21.36	22.36		
Total (family)	2.00	35.31	37.31	<b>38.06</b>	
Total Employee	34.66	612.58	647.24	<b>660.18</b>	
Total Dependents	172.64	755.90	928.54		
Total Coverage	207.30	1368.48	1575.78	<b>2229.42</b>	

**Classified Staff Only  
25-29 Hours Per Week**

	<u>Employee Cost</u>	<u>Board Cost</u>	<u>Total Cost</u>		
<b>Med &amp; Rx</b>					
Employee	280.50	280.52	561.02	<b>572.24</b>	50%
Dependents	440.98	360.75	801.73		45%
Total (family)	721.48	641.27	1362.75	<b>1390.01</b>	
<b>Dental</b>					
Employee	35.64	35.63	71.27	<b>72.70</b>	50%
Dependents	78.32	26.13	104.45		25%
Total (family)	113.96	61.76	175.72	<b>179.23</b>	
<b>Vision</b>					
Employee	1.00	13.95	14.95	<b>15.25</b>	
Dependents	1.00	21.36	22.36		
Total (family)	2.00	35.31	37.31	<b>38.06</b>	
Total Employee	317.14	330.10	647.24	<b>660.18</b>	
Total Dependents	520.30	408.24	928.54		
Total Coverage	837.44	738.34	1575.78	<b>1607.30</b>	

\*\*\*COBRA rates include 2% administration fee

\*\* Stark County Health Consortium rates subject to change each July 1st

Flexpro admin fee per employee = \$1/month

Flexpro admin fee paid by Board per employee = \$1/month

New employee enrollment rate = \$15.00

Employee re-enrollment rate = \$50.00

revised 6/21/2011

2011-2012