

**Nordonia Hills School District**  
**Health Benefit Rates for Certified, Classified, and Exempt Staff**  
**Effective July 1, 2018 through June 30, 2019**

		<u>Employee Cost</u>	<u>Board Cost</u>	<u>Total Cost</u>	
Med & Rx	Employee	93.82	688.09	781.91	88%
	Total (family)	284.88	1,614.37	1,899.25	85%
Dental	Employee	11.92	87.42	99.34	88%
	Total (family)	36.74	208.18	244.92	85%
Vision	Employee	1.00	19.86	20.86	
	Total (family)	2.00	50.02	52.02	
Total Employee		106.74	795.37	902.11	
Total Coverage		323.62	1,872.57	2,196.19	

**Classified Staff Only**  
**25-29 Hours Per Week**

		<u>Employee Cost</u>	<u>Board Cost</u>	<u>Total Cost</u>	
Med & Rx	Employee	390.96	390.95	781.91	50%
	Total (family)	949.62	949.63	1,899.25	
Dental	Employee	49.66	49.68	99.34	50%
	Total (family)	122.46	122.46	244.92	
Vision	Employee	1.00	19.86	20.86	
	Total (family)	2.00	50.02	52.02	
Total Employee		441.62	460.49	902.11	
Total Coverage		1,074.08	1,122.11	2,196.19	