

NORDONIA HILLS CITY SCHOOLS  
MEETING OF THE FINANCE COMMITTEE  
JUNE 28, 2010

The meeting was called to order at 5:30 p.m. by Greg Harris, Chairperson. Those Committee members present included: Joe Biber, Shelly Pawlikowski, Bob Yuzwa, Sylvia Hanneken, Carl Ebner and Kevin Staller (Treasurer).

The meeting opened with a discussion about the new teacher contract and how our teachers stepped up to help with our current financial challenge. They approved a new contract that includes a total wage freeze for the upcoming year, i.e., no annual increase or step increases. As far as we know, we are only one of two districts where the teachers did this for their district.

Discussion of health care, our current participation in the Stark County Consortium (SCC), and the administrators forming a committee to see if there are any other options other than the SCC that would be better for our district. Our current annual budget includes about \$4.5 million for health care benefits.

Discussion of our current IT outsourcing and other options for outsourcing based primarily on what some other districts and businesses are doing, i.e., transportation, cafeteria, and custodial.

Discussion of when personnel are out of the office, i.e., personal days, sick days, and staff development days, and how substitute pay affects the district. This included a comment about how our sub pay is low.

Discussion of the ESCs (Summit and Cuyahoga county) and how they provide services to assist the district. Without this assistance, the district would probably be paying much higher fees for these services.

Brief discussion of the district personnel numbers for 2004 to 2009 by category, i.e., administrators, teachers, counselors, administrative assistants (office workers), aids, and custodians, that Kevin put together for the committee.

Discussion of the "Path We Choose" document with at least part of the group thinking that we should include the dollar amount for how much each item will save the district.

Discussion of the upcoming levy and the continued challenges of the economic environment that we are in now, high possibility of the City of Macedonia also being on the November ballot, and ideas the committee members believe would help with the levy effort. Some of these ideas were talking about how we will use the addition funds to strive to become an Excellent with Distinction District (Excellent is good, but let's make sure our community members know we want to be even better), get the teachers more involved, talk up even more the scholarships that our students are receiving (especially the ones for academics), and other things like our technology, i.e., specifically mentioned the use of SMART Boards in our classrooms.

There was some discussion of what makes up the \$5 million in Operations and maintenance of plant on the 6-3-09 financial statement with the plan to discuss this in more detail at the next meeting.

The meeting concluded around 7:30 p.m. (did not catch the exact time).