



## MINUTES

Nordonia Hills City School District  
Nordonia Board of Education Meetings  
January Special Meeting  
Monday, January 7, 2019, 6:02 pm - 8:03 pm  
9370 Olde Eight Road  
Northfield, Ohio 44067

### In Attendance

Chad Lahrmer, Judy Matlin, Liz McKinley, Nick Berchtold, Tammy Strong

#### A. PRESIDENT'S REPORT

1. Roll Call

#### B. BOARD DISCUSSION ITEMS

Discussion of cost-saving measures


1. Reduce busing to State Minimum: Eliminates high school busing (including private high schools) and K-8 busing for students outside a two mile radius of the schools. Estimated savings: \$595K. Other busing scenarios were discussed such as keeping the 1 mile radius of the schools which would eliminate one tier of routes impacting 18 drivers. Estimated savings: \$140 - \$150K. Maximizing seating and combine bus stops would result in late arrivals at all schools. Estimated savings: \$40 - \$50K.
2. Reduce four high school core teachers (math, science, language arts and social studies). The middle school language arts teacher would be reduced through attrition. Estimated savings: \$280K
3. Reduce one K-3 teacher per elementary building. The building administrator would determine what teacher/grade level would be reduced. Estimated savings: \$210K
4. Eliminate one ELL teacher due to reduced enrollment. Estimated savings: \$70K
5. Reduce intervention tutor hired through Summit County ESC for Northfield elementary school. Estimated savings: \$45K
6. Reduce one intervention specialist (special education teacher). Estimated savings: \$70K.
7. Eliminate one part-time cleaner. Estimated savings \$16K
8. Reduce 15 student supervisors. Estimated savings \$100K
9. Reduce 12 paraprofessionals. Estimated savings \$267K
10. Increase tuition for all-day kindergarten from \$2,200 to \$2,700 and set a registration cut-off date to assist with staffing.
11. Increase pay to participate fees by approximately 20%.

#### C. ADJOURNMENT

The Board unanimously consented to adjourn the meeting at 8:03 P.M. The President Pro-Tempore declared the motion passed. Resolution 19-1-7-1.

Move: Nick Berchtold Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

  
Chad M. Lahrmer, President Pro-Tempore

  
Karen E. Obratil, Treasurer/CFO