

**Resources:****CANAPI:**

Address: 759 W. Market St. 1<sup>st</sup> Floor  
Akron, OH 44303  
Phone: (330) 252-1559  
<http://www.canapi.org/>

**GLAAD:**

<https://www.glaad.org/>

**It Gets Better Project:**

<https://itgetsbetter.org/>

**LGBT Community Center of Greater Cleveland:**

Address: 6705 Detroit Ave. Cleveland,  
OH 44102  
Phone: (216) 561-5428  
<https://lgbtcleveland.org/>

**LGBT National Help Center:**

National Hotline – all ages: (888) 843-4564  
National Youth Talkline – through age 25: (800) 246-7743  
<https://www.glbthotline.org/>

**PFLAG Akron:**

Address: 292 E. Market St. Akron, OH 44308  
Email: [pflagakron@aol.com](mailto:pflagakron@aol.com)  
<https://pflag.org/chapter/pflag-akron>  
<https://www.pflagakron.com/>

Nordonia Hills City Schools recognizes and respects equality of all community members. We are dedicated to meeting the educational, physical, social, and emotional needs of all students. Striving for our students go out into the world as responsible, caring, and contributing members of society, our goal is to enhance learning and remove barriers that inhibit students from reaching their highest potential. We are dedicated to offering education, support and resources to promote students' over all wellbeing and hope to promote a welcoming environment for all students, families, faculty, and staff.

**Statistics:**

4 in 10 LGBT youth (42%) say the community in which they live is not accepting of LGBT people.

LGBT youth are twice as likely as their peers to say they have been physically assaulted, kicked or shoved at school.

26% of LGBT youth say their biggest problems are not feeling accepted by their family, trouble at school/bullying, and a fear of being out/open. 22% of non-LGBT youth say their biggest problems are trouble with classes, exams, and grades.

Roughly 73% of LGBT youth say they are more honest about themselves online than in the real world.

**Educational Resources:****Centers of Disease Control and Prevention:**

<https://www.cdc.gov/lgbthealth/youth-resources.htm>

**Gender Spectrum:**

<https://www.genderspectrum.org/>

**Glsen:**

<https://www.glsen.org/>

**GSAFE (Gay Straight Alliance for Safe Schools):**

<https://gsafewi.org/>

**Human Rights Campaign:**

<https://www.hrc.org/>

**It Gets Better Project:**

<https://itgetsbetter.org/education/>

**Out Support (also offers resources):**

Address: 787 Lafayette Rd. Medina, OH 44256  
Phone: (330) 461-5545  
<http://outsupport.org/>

**Trans Akron:**

<https://www.transakron.com/>

**The Trevor Project:**

<https://www.thetrevorproject.org/education/>

**The William Institute UCLA School of Law:**

<https://williamsinstitute.law.ucla.edu/>

PFLAG Cleveland:  
 Address: 615 Prospect Rd. Berea, OH 44107  
 Phone: (216) 220-7030  
<https://www.pflagcleveland.org/home>

Trans Akron:  
<https://www.transakron.com/>

**Counseling, Crisis, and Medical Supports:**  
Akron Children's Hospital: Center for Gender Affirming Medicine:

Address: 215 W. Bowery St. Third Floor Akron, OH 44308  
 Phone: (330) 543-8538

Bellefaire JCB:  
 Address: 1221 E Waterloo Rd. Akron, OH 44306  
 Phone: 234-208-4300

Crisis Text Line:  
 Text: START to 741-741

Equitas Health Care for All:  
 Address: 1815 W. Market St. Suite 207 Akron, OH 44313  
 Phone: (330) 794-5289

It Gets Better Project:  
<https://itgetsbetter.org/get-help/>

National Suicide Prevention Lifeline:  
 Phone: (800)273-8255

92% of LGBT youth say they hear negative messaged about being LGBT. The top sources are school, the internet, and their peers.

LGBT youth out to their immediate families are more likely to report being happy than those who are not out.

\*\*statistics cited from [www.hrc.org/youth](http://www.hrc.org/youth) \*\*

2017 State Snapshot – School Climate in Ohio:  
[https://www.glsen.org/sites/default/files/2019-11/Ohio\\_Snapshot\\_2017\\_0.pdf](https://www.glsen.org/sites/default/files/2019-11/Ohio_Snapshot_2017_0.pdf)

**Terminology:**

Lesbian: A sexual orientation that describes a woman who is emotionally and sexually attracted to other women.

Gay: A sexual orientation that describes a person who is emotionally and sexually attracted to people of their own gender. It can be used regardless of gender identity, but is more commonly used to describe men.

Bisexual: A sexual orientation that describes a person who is emotionally and sexually attracted to people of their own gender and people of other genders.

Transgender: Describes a person whose gender identity and assigned sex at birth do not correspond.

**Gender Pronouns:**

Respecting people’s self-identification means using the gender pronoun that they most identify with.

Resources on Personal Pronouns:  
<https://www.mypronouns.org/>

AVANZAR: <https://avanzarnow.org/within-the-lgbtqgiaap-community-gender-pronouns-are-very-important-to-many/>

HE	he laughs	I called him	his eyes	that is his	he likes himself
SHE	she laughs	I called her	her eyes	that is hers	She likes herself
ZE	ze laughs	I called hir	hir eyes	that is hirs	ze likes himself
THEY	they laugh	I called them	their eyes	that is theirs	they like them self
ZIE	zie laughs	I called zir	zir eyes	that is zirs	zie likes zirsself
XE	xe laughs	I called xem	xyr eyes	that is xyrs	xe likes xemself

<p><u><i>Pride Clinic at MetroHealth:</i></u></p> <ul style="list-style-type: none"> <li>○ Pride Network: (216) 957-4905 appointments/ (216) 957-4868 nurse line</li> <li>○ Kidz Pride Clinic: (216) 778-8564 appointments</li> </ul> <p><a href="https://www.metrohealth.org/primary-care/pride-network/specialty-care-services">https://www.metrohealth.org/primary-care/pride-network/specialty-care-services</a></p> <p><u><i>Summa Health Pride Clinic at Summa Health Chapel Hill Medical Center:</i></u>  Address: 1260 Independence Ave.  Akron, OH 44310  Phone: 234.867.7740  Email: <a href="mailto:prideclinic@summahealth.org">prideclinic@summahealth.org</a></p> <p><u><i>The Trevor Project:</i></u></p> <ul style="list-style-type: none"> <li>○ The TrevorLifeline: 1-866-488-7386 – trained counselors to support 24/7</li> <li>○ Life Help for LGBTQ Youth - Text START to 678678</li> </ul> <p><a href="https://www.thetrevorproject.org/">https://www.thetrevorproject.org/</a></p>	<p>Questioning: Describes an individual who is unsure about or is exploring their own sexual orientation and/or gender identity.</p> <p>Queer: An umbrella term used by some to describe people who think of their sexual orientation or gender identity as outside of societal norms.</p> <p>Ally: A person who supports and stands up for the rights of LGBTQ+ People.</p>	<p><b>Contacts:</b></p> <p>Matt Gaugler  Business Director  <a href="mailto:matt.gaugler@nordoniaschools.org">matt.gaugler@nordoniaschools.org</a>  Phone: (330) 908-6207</p> <p>Amy Gay  Family Support Specialist  <a href="mailto:Amy.Gay@nordoniaschools.org">Amy.Gay@nordoniaschools.org</a>  Phone: (330) 908-6454</p>
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