

NORDONIA HILLS CITY SCHOOL DISTRICT

Office of the Superintendent

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Masking Requirements

Effective August 20, 2021

Per board policy 9.44, all students in grades K-12; employees; volunteers; Board members; parents/guardians; community members; contractors; businesses; groups renting District facilities; persons attending Board meetings; and persons attending extracurricular activities are required to wear a mask at all times upon entering any District building. In addition, all occupants of school buses and vans are required to wear a mask at all times.

Exceptions to mask requirement apply in the following instances and/or to the following individuals/groups:

- 1. Students in grades Pre-K through 2 who have received approval not to wear a mask from a teacher or administrator at designated times/locations;
- 2. Students in grades 3 through 12 who are prohibited by health or developmental reasons, as evidenced by documentation from the student's physician;
- An employee with a disability needing a related reasonable accommodation under the Americans with Disabilities Act, or a religious accommodation under Title VII of the Civil Rights Act, which prevents him/her from wearing a mask;
- Instances where wearing a mask in the school setting would be prohibited by law or regulation, as determined by the Superintendent;
- 5. Instances where wearing a mask would violate documented industry standards, as determined by the Superintendent;
- 6. Instances where wearing a mask is not advisable for health reasons, as determined by the Superintendent;
- 7. Instances where wearing a mask would otherwise violate any of the District's documented safety policies, as determined by the Superintendent;
- 8. Instances where there is a functional (practical) reason for a student, staff member, or volunteer not to wear a mask, as determined by the Superintendent.

If a student is unable to procure a mask for himself/herself, the District will provide a mask. Transparent face shields that wrap around the face and extend below the chin may be used by students as an alternative where wearing a mask would hinder the learning process.