



## MINUTES

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
October Regular Board Meeting  
Monday, October 28, 2024, 7:00 pm - 8:21 pm  
9374 Olde Eight Road, Northfield, OH 44067**

### **In Attendance**

Amy Vajdich; Chad Lahrmer; Jason Tidmore; Liz McKinley; Matt Kearney

#### **A. PRESIDENT'S REPORT**

1. Roll Call
2. Pledge of Allegiance

#### **B. Motion to Amend the Agenda**

Resolution 2024-10-28-454

Move: Chad Lahrmer Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

1. Approval of Agenda

Resolution 2024-10-28-455

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Communications:

Nordonia High School Drama Club Students presenting the Fall Musical: Little Shop of Horrors

Nordonia High School Academic Challenge Team

Ms. Jessica Archer - 2024 Ohio Association of Secondary School Principals Assistant Principal of the Year

3. Open Forum

Four community members spoke on the upcoming levy.

4. Committee Reports:

Finance Committee  
OSBA Legislative Liaison  
Curriculum & Instruction Liaison  
Facilities Liaison  
Cuyahoga Valley Career Center  
Nordonia Hills Foundation Liaison  
Tax Incentive Review Board  
Technology and Information Systems  
Special Education Liaison

#### **C. SUPERINTENDENT'S RECOMMENDATIONS**

1. Approve Consent Items:

Consider New Board Policy - (Second Reading - Action Required)

1.15 - Board of Education Meetings

3.02 - Criminal Records Check

8.07 - Purchases

9.42 - School Calendar

Accept Donations

- The Peters family for 6 ACT Study Guide Books to the high school library, valued at \$150.00.

- The Ohio Association of Secondary School Administrators (OASSA) awarded Jessica Archer the Assistant Principal of the Year with a donation of \$1,000.00.

Resolution 2024-10-28-456

Move: Chad Lahrmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Contract with KidsLink School for one student for the 2024-25 School year, not to exceed \$86,000. Paid out of IDEA-B Federal funds.

Resolution 2024-10-28-457

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Agreement with Solutions Behavioral Consulting Center for Consultative Services to Northfield Elementary, not to exceed \$1,000

Resolution 2024-10-28-458

Move: Jason Tidmore Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve Amendment with Akron Children's Hospital to extend nursing services, effective October 23, 2024, through December 13, 2024, for school trips.

Resolution 2024-10-28-459

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve Purchase Service Contracts

Little Shop of Horrors Lighting

- Patrick Ciamacco

DJ & Photo Booth for Middle School Dances

- Rodney Connolly

Violist for Fall Concert

- Amber Rogers

- David Ellis

Violinist for Fall Concert

- Andrea Belding
- Leah Lucy Burtnett

Accompanist for Nordonia High School Choir  
- Stacy Bolton Piano, LLC

Resolution 2024-10-28-460

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Approve Certified Personnel Items:

Resolution 2024-10-28-461

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

i. Retirement/Resignation

None

ii. New Appointment/Assignment:

None

iii. Long-Term Substitute

None

iv. Home Instruction

None

v. Educational Salary Adjustments

Shawn Bally  
From: MA+15 @ Step 13  
To: MA+30 @ Step 13

Anne Berardinelli  
From: MA+15 @ Step 22  
To: MA+30 @ Step 22

Mary Carlo  
From: BS+15 @ Step 5  
To: MA @ Step 5

Vanessa DeBoo  
From: MA+15 @ Step 22  
To: MA+30 @ Step 22

Kaitlin DeBord  
From: MA+15 @ Step 12  
To: MA+30 @ Step 12

Kelsey Dominick  
From: BS+30 @ Step 5  
To: MA @ Step 5

Daniel Lieberth

From BS @ Step 7  
To: MA @ Step 7

Danielle Miller  
From: BA @ Step 2  
To: BA+15 @ Step 2

Jackly Oleksy  
From: BA+30 @ Step 4  
To: MA @ Step 4

Danielle Ricchino  
From: MA+15 @ Step 12  
To: MA+30 @ Step 12

Patrick Riley  
From: BS+15 @ Step 6  
To: MA @ Step 6

Marissa Rizzo  
From: BS+15 @ Step 6  
To: MA @ Step 6

Sean Sandvick  
From: BS+15 @ Step 9  
To: MA @ Step 9

Andrea Maurice  
From: MA+15 @ Step 12  
To: MA+30 @ Step 12

Elizabeth Raseta  
From: MA @ Step 5  
To: MA+15 @ Step 5

vi. Curriculum

(All are paid at the curriculum rate of \$32.10/hr., unless otherwise noted.)

Contingent on university funding, the following individual is approved, to be paid \$300.00, to work as a cooperating teacher (student teacher) during the 1st semester of the 2024-2025 school year.

Amanda Juhasz

Contingent on university funding, the following individuals are approved, to be paid \$150.00 each, to work as a cooperating teacher (student teacher) during the 2nd semester of the 2024-2025 school year.

Amber Malkus  
Danielle Miller  
Cindy Oconnor  
Adam Wiskofske

Contingent on university funding, the following individual is approved, to be paid \$300.00, to work as a cooperating teacher (student teacher) during the 2nd semester of the 2024-2025 school year.

Amanda Wojtusik  
Michelle Bazdafka  
Hallie Eland  
Felicia Buntura

The following individuals are approved, to be paid at the curriculum rate for up to 5 hours

(each)/week, to create and organize curriculum materials for K-4 teachers, for the remainder of the 2024-2025 school year.

Katherine Patterson  
Jennifer Beck

The following individual is approved, to be paid at the curriculum rate for up to 12 hours, to plan and conduct after-school math intervention.

Marissa Rizzo

vii. After School/Weekend Detentions @\$32.10/hr., as needed

Alfred Huge

viii. Supplementals (based on BA0-\$45,861)

HS Athletics

HS Winter Assistant Athletic Director, Mike Martin, 7.5%  
HS Golf Accommodation Coach, Jason Lara, 5%  
HS Head Girls Basketball Coach, Ryan Wolfgang, 18%  
HS Assistant Varsity Girls Basketball Coach, David Fisher, 13%  
HS JV Girls Basketball Coach, Zach Brown, 11%  
HS Freshman Girls Basketball Coach, Amele Ngwafang, 10%  
HS Head Varsity Boys Basketball Coach, Darin Ford, 18%  
HS Assistant Varsity Boys Basketball Coach, Dave Smith, 7.5%  
HS Assistant Varsity Boys Basketball Coach, Jameel Cosby, 7%  
HS Assistant Varsity Boys Basketball Coach, David Ford, 7%  
HS Head JV Boys Basketball Coach, Noah Williams, 7%  
HS Head Freshman Boys Basketball Coach, Tom Jones, 7%  
HS Varsity Bowling Coach, Ty Lachowski, 6.75%  
HS Assistant Bowling Coach, Nolan Postolka, 6%  
HS Varsity Cheerleading, Brenda Basch, 9.5%  
HS JV Cheerleading, Ellie Christie, 6%  
HS Freshman Cheerleading, Kelsey Dominick, 4%  
HS Varsity Gymnastics Coach, Lexi Stautihar, 10%  
HS Head Ice Hockey Coach, Rich Cinalli, 15.5%  
HS Assistant Ice Hockey Coach, Dominic Cinalli, 11%  
HS Assistant Ice Hockey Coach, Nickolas Asbury, 11%  
HS Head Varsity Swimming Coach, Glenn Yorkievitz, 18.25%  
HS Assistant Varsity Swimming Coach, Jean DeBonis, 9.25%  
HS Assistant Varsity Swimming Coach, Terry Toaz, 4.5%  
HS Head Varsity Diving Coach, Andy Pohlmeier, 12.75%  
HS Winter Indoor Track, Chris Morgan, 4%  
HS Polar Knights, Sean Sandvick, 4%  
HS Head Varsity Wrestling Coach, Jason Walters, 19.5%  
HS JV Wrestling Coach, Jason Lara, 11.75%  
HS Assistant Varsity Wrestling Coach, John Martin, 10.75%  
HS Assistant Varsity Wrestling Coach, Bob Rodriguez, 5%  
HS Assistant Varsity Wrestling Coach, David Johnson, 5%  
HS Assistant Varsity Wrestling Coach, Marty Collins, Volunteer  
HS Assistant Varsity Wrestling Coach, Kyle Jenkins, Volunteer  
HS Assistant Wrestling Coach, Virginia Tedor, 10%  
HS Freshman Football Cheerleading, Hannah Frenz, 4%

MS Athletics:

MS Cross Country\* Accommodation Coach, Holly Molnar, 5%  
MS Head Girls Basketball Coach, Brent Johnson, 8%  
MS Assistant Girls Basketball Coach, Gary Gough, 7%  
MS Head Boys Basketball Coach, Cliff Gulley, 7.5%  
MS Assistant Boys Basketball Coach, Evan Ferrell, 7.5%  
MS Cheerleading, Jen Gruber, 3%  
MS Head Wrestling Coach, Doug DelRosa, 10%

MS Assistant Wrestling Coach, Rob Merhar, 6.5%

LV Non-Athletics

LV Special Education Team Leader, Sara Wasco, 4%

LV Special Education Team Leader, Colleen Doherty, resignation effective 8/19/2024

LV Ski Club Advisor - Ben Dulin, 4%

RW Non-Athletics

RW BUDS Coordinator (Split) - Sarah Polito, 2.75%\* for two positions (1.5% for Coordinator and 1.5% for K-6 advisor)

RW BUDS Coordinator (Split) - Maren LaGuardia, 2.75%\*, for two positions (1.5% for Coordinator and 1.5% for K-6 advisor)

NF Non-Athletics

NF Ski Club Advisor (Split) - Doug DelRosa, 2%\*

NF Ski Club Advisor (Split) - Sharon Berkley, 2%

HS Non-Athletics

HS BUDS Coordinator (Split) - Karen Hovorka, 2.75%\*, for two positions (1.5% for Coordinator and 1.5% for 7-12 advisor)

HS BUDS Coordinator (Split) - Brenna Baughman, 2.75%\*, for two positions (1.5% for Coordinator and 1.5% for 7-12 advisor)

HS PSAT & ACT\* Testing Coordinator, Erica Petrenko \$2,500

\*Correction

7. Approve Classified Personnel Items:

Resolution 2024-10-28-462

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

i. Resignation/Retirement

Lillian Bryant, LE Student Supervisor, resignation effective 10/04/2024.

ii. New Assignment

Janet Blaze, RW Student Supervisor, 2 hours per day, 5 days per week, effective 09/30/2024, Step 0, \$17.30/hr.

Lillian Bryant, LE Student Supervisor, 2 hours per day, 5 days per week, effective 10/02/2024, Step 0, \$17.30/hr.

James Eller, MS Paraprofessional, 7 hours per day, 5 days per week, effective 09/24/2024\*, Step 1 \$17.61/hr.

Jocelyn Mann, LV Paraprofessional, 5 hours per day, 5 days per week, effective 10/02/2024, Step 0, \$17.30/hr.

Rebecca Noecker, LV Paraprofessional, 5 hours per day, 5 days per week, effective

09/30/2024\*, Step 2, \$18.15/hr.

Dannielle Picone, HS Paraprofessional, 7 hours per day, 5 days per week, effective 09/30/2024, Step 3, \$18.68/hr.

Hannah Reed, MS Custodian, 8 hours per day, 5 days per week, effective 10/07/2024, Step 0, \$19.33/hr.

Rachelle Shanahan, NF Student Supervisor, 2 hours per day, 5 days per week, effective 11/06/2024, Step 0, \$17.30/hr.

Madison Southall, MS Paraprofessional, 5 hours per day, 5 days per week, effective 11/04/2024, Step 0, \$17.30/hr.

\*Correction

iii. Change of Assignment

None

iv. Approve OHSAA Girls District Golf Tournament Workers at Brookledge Golf Course, October 8, 2024.

Rob Eckenrode - Tournament Manager - Up to \$400

Jason Lara - Starter - \$100

Ken Miller - Starter - \$100

Melissa Tirpak-Chylik - Ticket Seller - \$50

Nicholas Kelly

Cassandra Heald

v. Approve Soccer and Football Tournament Workers

Each worker will be paid a variable amount, up to \$100.00 per tournament, based on their game day responsibility and their time at the game.

High School Game Workers

Pat Golias

Rose Marshall

Kim Busse

William Busse Sr.

William Busse Jr.

Jan Reidthaler

Betty Ann Trezciak

Julie Kaczmarek

Shannon Lowery

Dena Svoboda

Virginia Tedor

Mike Martin

Shaun Phillips

Dylan Maholm

Roy Powell

Jennifer Schneider

Jamie Matteo

Molly Kinnell

David Kinnell

Laney Tedor

Elizabeth Christie

Amanda Schaub

Hailey Lara

Middle School Game Workers



Jim Timoteo  
Tyler Stern  
Dan Wallace  
Tim McKee  
Adrienne Chase  
Kelly Loomis  
Elizabeth Perri

Chain Crew  
Bob Tinfina  
Bill McRitchie  
Ralph Hurst  
Tony Codner  
Jeff Fox

vi. Computer Maintenance and Repair (TWE Students)

\$10.45/hr., effective for the 2024-25 school year:

Natalie Barnes  
Grace Bzdafka  
Jamey Daniel  
Riley Edgehouse  
Isaiah Hankerson  
Joshua Hermann  
Noah Lowe  
Kaitlyn McNutt  
Dhananjaysinh Vaghela

vii. Extended Time:

Kelly Labonte, MS Paraprofessional, up to 40 additional hours effective 8/1/24-7/31/25, at her hourly rate, to complete athletic paperwork.

viii. Substitute

Lauren Kepner, Clerical, Media Resource, Student Supervisor, Paraprofessional, Food Service  
Eileen Kijinski, Clerical  
Rachelle Shanahan, Clerical, Paraprofessional, Student Supervisor

D. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

September 23, 2024 Regular Board Meeting Minutes  
Financial Statements - September 2024  
Financial Focus - Fund Accounting

HS Science Olympiad Student Activity Purpose and Budgets 2024-2025 (FY25)

HS GAR GRANT - Growing Inclusion Student Activity Purpose and Budgets 2024-2025 (FY25)

Resolution 2024-10-28-463

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Appropriation Adjustments

Resolution 2024-10-28-464

Move: Liz McKinley Second: Amy Vajdich Status: Passed



Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Then and Now Certification

Resolution 2024-10-28-465

Move: Liz McKinley Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

E. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, November 18, 2024, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:21 p.m. The President declared the motion passed.

Resolution 2024-10-28-466

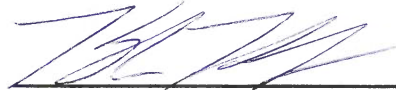
Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich



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Chad M. Lahrmer, Board President



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Kyle T. Kiffer, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.